

MAHARSHI DAYANAND UNIVERSITY ROHTAK

Copy of extract of Reso. No. 46 of the Executive Council's meeting
held on 24-9-16

46. Grant of honorarium to the officers/officials of the University

Considered the recommendations of the Committee constituted by the Vice-Chancellor, made in its meeting held on 03.05.2016 (Annexure A/81 pages 273-274, already circulated) to examine the matter regarding grant of honorarium to the Officers/Officials of the University for performing additional duties/arduous nature of duties.

**RESOLVED THAT THE RECOMMENDATIONS OF THE COMMITTEE
CONSTITUTED BY THE VICE-CHANCELLOR AS ABOVE BE APPROVED.**

[ACTION BY A.R.(ESTT.-NT)]

deliberation on the issue, Committee recommended the following honorarium for additional assignment other than extra classes to all the Teaching and Non-Teaching University employees:

Sr. No.	Category	Proposed Honorarium
1.	Grade Pay of Rs. 1300/- to Rs.1800/- (All Class-IV employees)	Rs. 500/- PM
2.	Grade Pay of Rs. 1900/- to Rs. 4000/-	Rs. 750/- PM
3.	Grade Pay of Rs. 4200/- to Rs. 7600/-	Rs. 1000/- PM
4.	Grade Pay of Rs. 8000/- and above	Rs. 1500/- PM

The Committee further proposed that the following Committee may be constituted to examine and recommend the requests of the employees for grant of honorarium:

1. Registrar
2. Controller of Examinations
3. Finance Officer
4. Concerned Branch Officer

The above recommendations shall not cover overtime and work on holidays for which separate rules exist. However, it should be at par for all employees for which above Committee has been proposed.

The above recommendations of the Committee were placed before the Executive Council for consideration in its meeting held on 30.03.2015 against Item no. 18 of the agenda and the Executive Council has resolved as under:

"RESOLVED THAT CONSIDERATION OF THE ITEM BE DEFERRED AND THAT A DETAILED ITEM BE BROUGHT BEFORE THE EXECUTIVE COUNCIL IN ITS NEXT MEETING".

Accordingly, the Committee finally met on 03.05.2016 and re-considered the recommendations already made in its meeting held on 05.02.2015 and discussed the issue at length, once again. The Committee also observed that the University is facing acute shortage of staff in all Branches/Departments. Therefore, the employees have to work beyond their duty hours and beyond their capacity for the last many years. The University has given some additional/prolonged assignments to the employees.

After deliberating, in addition to earlier recommendations dated 05.02.2015, the Committee recommends as under:

1. The recommendations already made for honorarium shall be for additional/arduous nature of duties/prolonged duties and on holidays in general etc.
2. All the employees, who have to work whole day on holidays, will be entitled to get the salary of one day, nearest his/her skills, as per current prevailing D.C. rate.
3. The Branch Officer shall maintain a separate register of the employees for working on holidays.
4. This is not related to speedy work already prevailing in Registration and Examination Branches.

Further, the Committee resolved that the official concerned will be deputed for additional work within the Department/Office or nearest his original duty place.

The Vice-Chancellor has considered the above recommendations and has ordered to place the same before the Executive Council for consideration.

PROCEEDINGS OF THE COMMITTEE CONSTITUTED BY THE VICE-CHANCELLOR TO EXAMINE THE MATTER REGARDING GRANT OF HONORARIUM TO THE OFFICERS/OFFICIALS OF THE UNIVERSITY FOR PERFORMING ADDITIONAL DUTIES/ARDUOUS NATURE OF DUTIES HELD ON 05.02.2015

The following were present:

1. Dean, Students' Welfare
2. Prof. S.P.S. Dahiya
3. Registrar
4. Controller of Examinations

RECOMMENDATIONS:

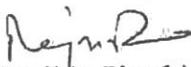
The committee met on 17.09.2014, 26.11.2014 and finally on 05.02.2015 and discussed the issue at length. After deliberating, the Committee recommends following honorarium for additional assignment other than extra classes to all the Teaching and Non Teaching Employees:-

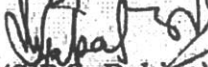
S.No.	Category	Proposed Honorarium
1.	Grade Pay of Rs. 1300 to 1800 (All Class-IV)	Rs. 500/- PM
2.	Grade Pay of Rs. 1900 to 3600/- per month 4000/- per month	Rs. 750/- PM
3.	Grade Pay from Rs. 4200 to 7600/-	Rs. 1000/-PM
4.	Grade Pay from Rs. 8000 and above	Rs. 1500/-PM

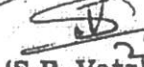
The Committee further proposes that the following committee may be constituted to examine and recommend the requests of the employees for grant of honorarium:-

1. Registrar
2. Controller of Examination
3. Finance Officer
4. Concerned Branch Officer

The above recommendations shall not cover overtime and work on holidays for which separate rules exist. However, it should be at par for all employees for which above Committee has been proposed.


(Rajbir Singh)


(S.P.S. Dahiya)


(S.P. Vats)


(B.S. Bindhu)

PROCEEDINGS OF THE MEETING OF THE COMMITTEE CONSTITUTED BY THE VICE-CHANCELLOR TO EXAMINE THE MATTER REGARDING GRANT OF HONORARIUM TO THE OFFICERS/ OFFICIALS OF THE UNIVERSITY FOR PERFORMING ADDITIONAL DUTIES/ ARDUOUS NATURE OF DUTIES HELD ON 03.05.2016 IN THE O/O DEAN STUDENTS WELFARE, M.D.UNIVERSITY, ROHTAK

The following were present:-

1. Dean Students Welfare
2. Prof. J.P.Yadav
3. Registrar
4. Controller of Examinations


The Committee re-considered the recommendations already made in its meeting held on 05.02.2015 and discussed the issue at length. The Committee also observed that the University is facing acute shortage of staff in all Branches/ Departments. Therefore, the employees have to work beyond their duty hours and beyond their capacity for the last many years. The University has given some additional/ prolonged assignments to the employees.

After deliberating, in addition to earlier recommendations dated 05.02.2015, the Committee recommends as under:-

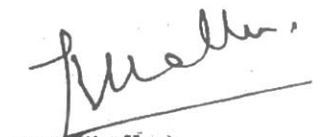
1. The recommendations already made for honorarium shall be for additional/arduous nature of duties/ prolonged duties and on holidays in general etc.
2. All the employees, who have to work whole day on holidays, will be entitled to get the salary of one day, nearest his/ her skills, as per current prevailing D.C. rates.
3. The Branch Officer shall maintain a separate register of the employees for working on holidays.
4. This is not related to speedy work already prevailing in Registration and Examination Branches.

The Committee further resolved that the official concerned will be deputed for additional work within the Department/Office or nearest his original duty place.


(Rajbir Singh)


(J.P. Yadav)


(Jitender K. Bhardwaj)


(B.S. Sindhu)